| D.1   | Transparent ownership structure  |   | Y/ N | Reference/ Source<br>document |
|-------|--|---|------|-------------------------------|
| D.1.1 | identity of beneficial owners, holding 5%  | OECD Principle V: Disclosure and Transparency<br>(A) Disclosure should include, but not limited to, material<br>information on:<br>(3) Major share ownership and voting rights, including group   |      |                               |
| D.1.2 |  | structures, intra-group relations, ownership data, and beneficial ownership.  |      |                               |
| D.1.3 | Does the company disclose the direct and indirect<br>(deemed) shareholdings of directors<br>(commissioners)?   | ICGN 7.6 Disclosure of ownership<br>the disclosure should include a description of the relationship of the<br>company to other companies in the corporate group, data on major<br>shareholders and any other information necessary for a proper | N/A  | Not Applicable Item           |
| D.1.4 | Does the company disclose the direct and indirect (deemed) shareholdings of senior management?   | understanding of the company's relationship with its public shareholders.   |      |                               |
| D.1.5 | Does the company disclose details of the<br>parent/holding company, subsidiaries, associates,<br>joint ventures and special purpose enterprises/<br>vehicles (SPEs)/ (SPVs)? |   |      |                               |

| D.2   | Quality of Annual Report  |   |   |  |
|-------|---|---|---|--|
|       | Does the company's annual report disclose t<br>following items: | he  |   |  |
| D.2.1 | Key risks   | <b>"OECD Principle V (A):</b><br>(1) The financial and operating results of the company;  | Y | Audited Financial<br>Statement Note #18 on |
| D.2.2 | Corporate objectives  | (2) Company objectives, including ethics, environment, and other  | Y | page 21                                    |
| D.2.3 | Financial performance indicators                                | public policy commitments;<br>(3) Major share ownership and voting rights, including group<br>structures, intra-group relations, ownership data, beneficial | Y | AGM Annual Report                          |
| D.2.4 | Non-financial performance indicators                            | ownership;<br>(4) Remuneration policy for members of the board and key executives,  | Y |  |
| D.2.5 | Dividend policy   | including their qualifications, the selection process, other company  | Ν |  |
| D.2.6 | Details of whistle-blowing policy                               | directorships and whether they are regarded as independent by the<br>board;   | Ν |  |

| D.2.7  | Biographical details (at least age, qualifications, date<br>of first appointment, relevant experience, and any<br>other directorships of listed companies) of<br>directors/commissioners | <ul> <li>(6) Foreseeable risk factors, including risk management system;</li> <li>(7) Issues regarding employees and other stakeholders;</li> <li>(8) Governance structure and policies, in particular, the content of any corporate governance code or policy and the process by which it is implemented.</li> </ul>                     | Ν |                   |
|--------|--|---|---|-------------------|
| D.2.8  | Training and/or continuing education programme attended by each director/commissioner  | <b>OECD Principle V (E):</b><br>Channels for disseminating information should provide for equal,<br>timely and cost-efficient access to relevant information by users.  | Y |                   |
| D.2.9  | Number of board of directors/commissioners meetings held during the year   | ICGN 2.4 Composition and structure of the board<br>ICGN 2.4.1 Skills and experience   | Y |                   |
| D.2.10 | Attendance details of each director/commissioner in respect of meetings held   | ICGN 2.4.3 Independence<br>ICGN 5.0 Remuneration<br>ICGN 5.4 Transparency   | Ŷ | AGM Annual Report |
| D.2.11 | Details of remuneration of each member of the board of directors/commissioners   | <ul> <li>UK Corporate Governance Code (2010)</li> <li>A.1.2 - the number of meetings of the board and those committees and individual attendance by directors.</li> <li>CLSA-ACGA (2010) CG Watch 2010 - Appendix 2</li> <li>(I) CG rules and practices</li> <li>(19) Disclose the exact remuneration of individual directors.</li> </ul> | Y |                   |
|        | Corporate Governance Confirmation Statement  | 1   |   |                   |

| D.2.12 | Does the Annual Report contain a statement<br>confirming the company's full compliance with the<br>code of corporate governance and where there is<br>non-compliance, identify and explain reasons for<br>each such issue? | <ul> <li>UK CODE (JUNE 2010): Listing Rules</li> <li>9.8.6 R (for UK incorporated companies) and 9.8.7 R (for overseas incorporated companies) state that in the case of a company that has a Premium listing of equity shares, the following items must be included in its Annual Report and accounts: a statement of how the listed company has applied the Main Principles set out in the UK CG Code, in a manner that would enable shareholders to evaluate how the principles have been applied; a statement as to whether the listed company has complied throughout the accounting period with all relevant provisions set out in the UK CG Code; or not complied throughout the accounting period with all relevant provisions, if any, it has not complied with;</li> <li>(ii) in the case of provisions whose requirements are of a continuing nature, the period within which, if any, it did not comply with some or all of those provisions; and</li> <li>(iii) the company's reasons for non-compliance.</li> <li>ASX CODE:</li> <li>Under ASX Listing Rule 4.10.3, companies are required to provide a statement in their Annual Report disclosing the extent to which they have followed the Recommendations in the reporting period. Where</li> </ul> | Y | <u>Audited FS</u> |
|--------|--|--|---|-------------------|
|        |  | Under ASX Listing Rule 4.10.3, companies are required to provide a statement in their Annual Report disclosing the extent to which they  |   |                   |

| D.3.  | Disclosure of related party transactions (RPT)  |   |   |   |
|-------|---|---|---|---|
| D.3.1 | Does the company disclose its policy covering the review and approval of material/significant RPTs?               | OECD Principle V: Disclosure and Transparency<br>(A) Disclosure should include, but not limited to, material information<br>on:<br>(5) Related party transactions | Y |   |
| D.3.2 | Does the company disclose the name of the related<br>party and relationship for each material/significant<br>RPT? | ICGN 2.11.1 Related party transactions<br>The company should disclose details of all material related party<br>transactions in its Annual Report.                 | Y | Audited Financial<br>Statement Note #16 page<br><u>19</u> |

| .3 Do | oes the company disclose the nature and value for | 7 |   |
|-------|---|---|---|
| ea    | ach material/significant RPT?                     |   | Y |
|       |   |   |   |

| D.4   | Directors and commissioners dealings in shares of the company          |   |     |                     |
|-------|--|---|-----|---------------------|
| D.4.1 | Does the company disclose trading in the company's shares by insiders? | <ul> <li>OECD Principle V (A):</li> <li>(3) Major share ownership and voting rights</li> <li>ICGN 3.5 Employee share dealing</li> <li>Companies should have clear rules regarding any trading by directors and employees in the company's own securities.</li> <li>ICGN 5.5 Share ownership</li> <li>Every company should have and disclose a policy concerning ownership of shares of the company by senior managers and executive directors with the objective of aligning the interests of these key executives with those of shareholders.</li> </ul> | N/A | Not Applicable Item |

| D.5   | External auditor and Auditor Report  |   |   |  |
|-------|--|---|---|--|
| D.5.1 | Are audit fees disclosed?  | OECD Principle V (C):   | Y | Audit Engagement                             |
|       | Where the same audit firm is engaged for both audit and non-audit services | An annual audit should be conducted by an independent, competent<br>and qualified, auditor in order to provide an external and objective<br>assurance to the board and shareholders that the financial statements                   |   |  |
| D.5.2 | Are the non-audit fees disclosed?  | fairly represent the financial position and performance of the  | Y |  |
| D.5.3 | Does the non-audit fee exceed the audit fees?                              | company in all material respects.<br><b>OECD Principle V (D):</b><br>External auditors should be accountable to the shareholders and owe<br>a duty to the company to exercise due professional care in the conduct<br>of the audit. | Ν | <u>Audited Financial</u><br><u>Statement</u> |
|       |  | ICGN 6.5 Ethical standards (Audit)<br>The auditors should observe high-quality auditing and ethical   |   |  |

|       | Does the company use the following modes of communication? |  |     |                     |
|-------|--|--|-----|---------------------|
| D.6.1 | Quarterly reporting  | OECD Principle V (E):<br>Channels for disseminating information should provide for equal,<br>timely and cost-efficient access to relevant information by users.  | Y   | Website Update      |
| D.6.2 | Company website  |  |     |                     |
|       |  | ICGN 7.1 Transparent and open communication<br>Every company should aspire to transparent and open communication   | Y   | sedpmba.com         |
| D.6.3 | Analyst's briefing   | about its aims, its challenges, its achievements and its failures.   | N/A | Not Applicable Item |
| D.6.4 | Media briefings /press conferences                         | ICGN 7.2 Timely disclosure<br>Companies should disclose relevant and material information<br>concerning themselves on a timely basis, in particular meeting market<br>guidelines where they exist, so as to allow investors to make informed<br>decisions about the acquisition, ownership obligations and rights, and<br>sales of shares. | N/A |                     |

| D.7   | Timely filing/release of annual/financial reports   |  |   |   |
|-------|---|--|---|---|
| D.7.1 | Are the audited annual financial report / statement released within 120 days from the financial year end?   | OECD Principle V (C)<br>OECD Principle V (E) OECD Principle V-(A).   | Y | Dessived Comulef AEC                                |
| D.7.2 | Is the annual report released within 120 days from the financial year end?  | ICGN 7.2 Timely disclosure<br>ICGN 7.3 Affirmation of financial statements   | Y | Received Copy of AFS                                |
| D.7.3 | Is the true and fairness/fair representation of the<br>annual financial statement/reports affirmed by the<br>board of directors/commissioners and/or the<br>relevant officers of the company? | The board of directors and the corporate officers of the company should affirm at least annually the accuracy of the company's financial statements or financial accounts. | Ŷ | <u>Minutes of Audit</u><br><u>Committee Meeting</u> |

| D.8 | Company website                                   |
|-----|---|
|     | Does the company have a website disclosing up-to- |
|     | date information on the following:                |

| D.8.1 | Business operations  | OECD Principle V (A)                        | Y   |             |
|-------|--|---|-----|-------------|
| D.8.2 | Financial statements/reports (current and prior years)                             | OECD Principle V (E)                        | Y   | sedpmba.com |
| D.8.3 | Materials provided in briefings to analysts and media                              | ICGN 7.1 Transparent and open communication | V   |             |
|       |  | ICGN 7.2 Timely disclosure                  |     |             |
| D.8.4 | Shareholding structure   |   | N/A |             |
| D.8.5 | Group corporate structure  |   | Y   |             |
| D.8.6 | Downloadable annual report   |   | Y   |             |
| D.8.7 | Notice of AGM and/or EGM   |   | Y   |             |
| D.8.8 | Minutes of AGM and/or EGM  |   | Y   | sedpmba.com |
| D.8.9 | Company's constitution (company's by-laws, memorandum and articles of association) |   | Y   |             |

| D.9 | Investor relations   |   |     |                     |
|-----|--|---|-----|---------------------|
|     | Does the company disclose the contact details (e.g. telephone, fax, and email) of the officer / office responsible for investor relations? | ICGN 7.1 Transparent and open communication | N/A | Not Applicable Item |